## LLANGURIG COMMUNITY CENTRE LIMITED

## CHILD PROTECTION AND VUNERABLE ADULT POLICY

## Policy statement

Llangurig Community Centre is responsible for ensuring that those benefiting from, or working with, the Centre are not harmed in any way through contact with it. We have a legal duty to act prudently and will take all reasonable steps within our power to ensure the safety of children, young adults under the age of 18 or vulnerable adults by protecting them from all forms of abuse including physical, emotional and sexual harm regardless of gender, ethnicity, disability, sexuality, religion or faith

## Policy procedures

- The welfare of the child is paramount, bullying, shouting, physical violence, sexism and racism towards children or vulnerable persons will not be permitted or tolerated.
- No child or group of children will be treated any less favourably than others in being able to access services which meet their particular needs.
- All children without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.
- •All concerns, and allegations of abuse will be taken seriously by trustees, staff and volunteers and responded to appropriately this may require a referral to children's social care services, the independent Local Authority Designated Officer (LADO) for allegations against Committee Members and other volunteers, and in emergencies, the Police
- •A commitment to safe recruitment, selection and vetting will be in place with a board of management responsible. All applicants should have two references and be willing to undertake a DBS check.
- •This policy will apply to all Directors, Committee Members and volunteers; no member of the committee/volunteer will be allowed unsupervised access to children unless the necessary DBS checks have been done.
- All Committee Members to be made aware of the disclosure procedure and what to do next in a suspected case of abuse.
- •The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.
- •This policy will be reviewed annually and agreed by the management committee any amendments will be signed as seen by the committee members. A copy of the policy will be displayed for the attention of all in the Community Centre and made available on request to hirers.